

COMPTON PETROLEUM CORPORATION
PRIVACY OF PERSONAL INFORMATION POLICY

Introduction

Privacy of personal information is regulated in Canada by federal and provincial legislation as well as contract, intellectual property and tort laws. Personal information that is collected, used, disclosed and retained in Alberta is protected by the provincial Personal Information Protection Act (PIPA). Personal information that crosses outside of Alberta's border is protected by the federal Personal Information Protection and Electronic Documents Act (PIPEDA).

Objective

All information in or passing through Compton Petroleum Corporation ("Compton") or its systems is considered to be owned or under the care of Compton. Compton takes the control and handling of this personal information seriously and seeks to manage this information as required by Canadian law and legislation.

Details

Personal information includes any information about an identifiable individual. For Compton, personal information includes, but is not limited to, personal information about employees, contractors, consultants, third parties and landowners.

Personal information does not include information such as:

- Business title
- Business address
- Business telephone, fax number or email address
- Any information that is publicly available
- Any information that is specifically excluded by PIPA and/or PIPEDA

Compton will collect, use, disclose and retain only that information which it requires to conduct business or manage its employment relationships.

All information will be collected with the required consent and its use, disclosure and retention will be limited to the purpose for which it was collected.

Security measures, commensurate with the sensitivity of personal information, will be in place at all times to protect personal information from unauthorized access, use and disclosure. Only those individuals with a legitimate business need will have access to personal information.

Retention policies will establish:

1. How long personal information within each business unit must be retained
2. How to identify when the personal information has fulfilled its purpose
3. When and how the personal information should be destroyed

Compton will maintain a Chief Privacy Officer. The Chief Privacy Officer will be a member of Compton's Executive and will be accountable for Privacy Compliance under PIPA and/or PIPEDA. This individual will be responsible for all personal information owned and under Compton's control.

The Chief Privacy Officer can delegate powers to monitor compliance, educate staff, respond to access requests, inquire and complaints and work with the Alberta and Federal Privacy Commissioners as required.

More information on how Compton handles personal information protection and privacy can be found in Compton's Privacy Procedures.